

STGEORGE
MINING LIMITED

Commitment to Sustainability

St George Limited

For St George Mining, sustainable development is a key driver of our business strategy. Our ESG commitments guide our decisions and initiatives from the early stages of our projects, guiding our actions with integrity, alignment with best governance practices, respect for the environment and transparent dialogue with people, communities and institutions.

Our sustainability commitments were developed based on an analysis of internal and external risks and opportunities, considering the context of our local projects and the contemporary challenges facing the mining sector worldwide. We also took into account the relevance of our work with critical minerals, which are essential to meet the demand of a diversified chain and ensure the secure supply of these inputs necessary for the adoption of new technologies. These principles are aligned with the UN Sustainable Development Goals (SDGs).

In this way, we seek to generate value in an ethical and innovative manner, so that mining contributes to the socioeconomic development of the localities where we operate, reduces environmental impacts and strengthens relationships with our stakeholders, generating positive results both regionally and globally.



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**Our commitments
are anchored in five
fundamental pillars**



1 Commitment to People, Diversity and Respect

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We put people at the centre of our decisions, promoting safe, respectful, diverse and inclusive work environments. We believe that diverse teams and safe work environments are fundamental to responsible, innovative and sustainable mining. We are committed to:

// Promoting diversity, equity and inclusion, with attention to local specificities;

// Acting to maintain fair working relationships based on respect, listening and collaboration;

// Encouraging the continuous development of employees, recognising different trajectories, experiences and knowledge;

// Strengthen an organisational culture that values care for life, dialogue and respectful coexistence.

2 Commitment to Communities

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We recognise our responsibility to the territories and communities where we operate, and we seek, in a collaborative manner, to contribute to improving people's quality of life, maximising economic, social and environmental benefits and working to reduce negative effects. We believe that project development must go hand in hand with local economic and social development. We conduct our activities in an ethical and responsible manner in relation to indigenous peoples and traditional communities. In our actions, we seek to contribute to the preservation of cultural heritage, both tangible and intangible, of collective interest. We are committed to:

// Maintaining open, transparent and continuous dialogue with communities;

// Prioritise the hiring of local labour and suppliers;

// Support initiatives that contribute to education, professional training and social development;

// Act with sensitivity to the social, cultural and economic realities of the territories.

3

Commitment to the Environment

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St George Mining conducts its projects with environmental responsibility at all stages, from research to exploration, processing and marketing. We act preventively and responsibly, seeking to go beyond legal requirements, respecting ecosystem limits and adopting good environmental practices.

We are aware of the environmental challenges associated with climate change and our responsibility to protect the environment. Based on this understanding, we are committed to minimising impacts, promoting the responsible use of natural resources and contributing to environmental sustainability in the regions where we operate. Our actions are guided by continuous improvement, responsible management of environmental risks and a commitment to protecting the environment, considering the local and global impacts of our operations. We are committed to:

// Fully complying with applicable environmental legislation;

// Preventing, reducing and mitigating environmental impacts associated with our activities, prioritising accident prevention and the adoption of good environmental practices;

// Use natural resources efficiently and responsibly;

// Assess and improve greenhouse gas emissions management;

// Adopt mitigation and compensation strategies in proportion to the evolution of projects.

4 Commitment to Ethics, Integrity and Transparency

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We base all our relationships on the principles of ethics, integrity and responsibility. We adopt governance practices that ensure safe, transparent and reliable performance, in accordance with legislation and commitments made in the areas of sustainability, risk management and development. We are committed to:

// Comply fully with applicable environmental legislation;

// Prevent, reduce and mitigate environmental impacts associated with activities, prioritising accident prevention and the adoption of good environmental practices;

// Use natural resources efficiently and responsibly;

// Evaluate and improve greenhouse gas emissions management;

// Adopt mitigation and compensation strategies in proportion to the evolution of projects;

4 Commitment to Ethics, Integrity and Transparency

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// Strictly complying with the laws, regulations and standards applicable in the territories in which we operate;

// Reject any form of corruption, discrimination or inappropriate conduct;

// Maintain transparent, responsible and objective communication with employees, communities, authorities and investors;

// Encourage an organisational culture based on responsibility, safety and trust.

// Adopting due diligence and monitoring procedures, in a progressive manner, to promote alignment of the entire value chain with institutional principles and values.

5

Commitment to Energy Transition, Innovation and a Sustainable Future

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We recognise that mineral resources belong to society and should generate public value, contributing to the sustainable development of the country and its people. Therefore, we develop our projects in a responsible and transparent manner, with respect for people, territories and institutions, promoting innovation, strengthening local production chains and a long-term vision that considers the economic, social and environmental impacts for present and future generations. Our actions are aligned with the demand for the structuring of a robust and diversified raw material supply chain that reduces the risk of discontinuity and ensures conditions for the adoption of new energy transition technologies. We are committed to:

- // Acting cooperatively and transparently with regulatory bodies and public authorities;
- // Contributing to the development and transfer of knowledge and technological innovation;
- // Developing projects aligned with the demands of energy transition and sustainable development.
- // Respecting national sovereignty and government institutions.
- // Adopt mitigation and compensation strategies in proportion to the evolution of projects.

These commitments are based on the company's Mission, Vision and Values and will be reviewed periodically, following the evolution of the project, the company and society's expectations.

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